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MS Dynamics 365 HR Techno Functional Consultant

Hiring organization

cannyfore

Employment Type

C2H

Job Location

BLR/HYD

Date posted

January 7, 2025

Description

As a Dynamics 365 Human Resources Functional Designer, you will lead the conceptualization and delivery of HR solutions in the D365 ecosystem. You will collaborate closely with HR senior stakeholders to understand operations requirements, ensuring designs align with business strategies and deliver robust, user-centric functionality that enhance our HR operational systems.

Responsibilities

1. Business Engagement: Consult with HR stakeholders to understand requirements and translate them into functional and technical specifications.
2. Solution Design and Development: Design, develop, and implement customizations and configurations for Dynamics 365 HR to meet specific business requirements.
3. Customization and Configuration: Customize Dynamics 365 HR modules configure workflows, forms, reports, and dashboards to optimize business processes.
4. Integration: Develop and manage integrations between Dynamics 365 HR and other systems using Data Entities, Power Automate, Azure Logic Apps, and custom APIs.
5. Development: Utilize X++ for custom development, including creating and modifying forms, reports, and data entities. Develop and deploy custom business logic and functionalities.
6. Testing and Quality Assurance: Conduct unit testing, integration testing, and user acceptance testing to ensure the accuracy and performance of custom solutions and configurations.
7. Documentation: Create and maintain comprehensive technical documentation for customizations, configurations, and integrations.
8. Support and Troubleshooting: Provide technical support for Dynamics 365 HR, troubleshoot issues, and resolve system-related problems. Collaborate with support teams to address user reported issues.
9. Collaboration: Work closely with business analysts, project managers, and end-users to gather requirements, provide technical insights, and ensure the successful implementation of solutions.
10. Training: Assist in the training of end-users and support staff and develop user guides and training materials as needed.
11. All other duties, as assigned.

Qualifications

Education: Bachelor's degree in Computer Science, Information Technology, or a related field. Equivalent work experience will be considered, Experience: 5-10 years of experience in Dynamics 365 HR development, including customizations and integrations.

Job Benefits

Comprehensive Health Insurance, Competitive Compensation, Learning and Development Opportunities, Performance Recognition, Career Growth